



ENGAGED WITH STAFFING

HARVEST STAFFING SERVICES

حصاد خدمات الموظفين



Recruitment
Consultant in India
One of the Best Options
for the Employers

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OUR MISSION

The mission of **Harvest Staffing Services** is to be recognized as a quality driven Agency committed to the provision of Professional Recruitment solutions. Our mission will be realized through the application of solid industry experience, superior business practices and dedication to building genuine long-term partnerships resulting in a professional business environment in which the client, candidate and agency will thrive. Honesty, Integrity & Ethics in all aspects of Business with continuous improvement in providing Solutions and Opportunities, Not Problems and Obstacles. The willingness to go above and beyond the call of duty by providing world class service under any circumstance. Our ability to adapt is an essential component of our success.



HARVEST STAFFING SERVICES

Are you looking for a dependable Recruitment Agency in India? At **Harvest Staffing Services**, we are offering the most reliable services of Manpower Recruitment. We are an Indian Company Headquartered at Cochin but we have our sister concerns companies and associate offices at many Cities in India and at International Locations to help the candidates and our Clients to search for their dream jobs and dream employees. We have become one of the preferred Recruitment Agencies in India for Overseas Clients with the extent of our related services.

We figure among the best Recruitment Consultant in India. At **Harvest Staffing Services**, we have a vast experience in sourcing of Manpower and serving some of the biggest Industries worldwide. We prepare the correct linkage between the most potential and able candidates with the best industries that have different job roles to offer.

Getting a reliable Indian Recruitment Agency is difficult, but with **Harvest Staffing Services**, this problem has been mitigated to some extent.

One of the Best Options for the Employers

In case you are an Employer and you are looking to engage an Indian Recruitment Agency for hiring someone who can bring in extra value to your team, we will be the right choice for you. We can give you better talents for your roles in comparison to other Recruitment Agencies in India. We source the manpower from a wide range of Areas in India.

The consultants who are working for us are highly experienced and skilled. They can bring in the best of the talents with the rich experience that they possess. We can fill up your vacant slots with the most befitting candidates. Our experts can help you recruit all types of profiles to be it permanent, temporary (shutdown/short term) or based on contract.

We offer Career Advice to Candidates

The candidates during applying may not be aware of the exact method of applying for a job. We impart the right career advice to the candidates that can help them to get the dream job. We extend our advice regarding the CV Preparation, preparation to face interviews, to start working for a job, resignation process and facing the exit interview.

Our inputs can help the candidates to present themselves in a much better and professional manner during the interview process. The training for the grooming is most important. It often happens that a person having all the required knowledge for a job role only because of the lack of presentation and behavioural skill.

We have Rich Experience

Harvest Staffing Services know the ins and outs of each sector of business and the types of Manpower Requirement in the different domains. Our employees have themselves stayed in different industries for a long period. As one of the Leading Recruitment Agencies in India, we have tie-ups with the major companies that have their establishments in their Country.

The candidates can be highly benefitted as our experienced employees can easily judge your skill level and place you in a job befitting your qualifications and experience. We have a very high level of satisfied candidates.

Unmatchable Services

Though there are many local Recruitment Agencies who claim to provide Manpower Services, their standard of services cannot match that of **Harvest Staffing Services**. The rates at which provide our services are most competitive considering the level of services we render. We take up the responsibility right from the sourcing of the candidates till the final joining of the candidate at your premises.

With years of confidence, we can claim that we can compete with any other Recruitment Agency in India. If you consider us as your Recruitment Partner, you remain totally hassle free from this tedious process.

Why to Choose Harvest Staffing Services

- ◆ We have good experience in this Domain. This makes others to beat us in this Arena.
- ◆ We are Professionals in Recruitment of Nurses, Doctors and Allied Health Professionals for Saudi Arabia, UAE, Kuwait, Oman, Bahrain, Qatar, UK, Ireland, CIS and other Middle East, Europe and African Countries.
- ◆ We supply Skilled & Unskilled Manpower for Oil & Gas, Petrochemical, Refinery, Construction Industry in Saudi Arabia, UAE, Kuwait, Oman, Bahrain, Qatar and other Middle East, CIS, Europe and African Countries.
- ◆ We are familiar with Visa Formalities for Middle East, Europe, CIS and African Countries.
- ◆ Our Agency has good contacts in different Industries that allow us to place the candidates easily.
- ◆ We also maintain rich databases with varying profiles that enable us to handle Manpower Requisitions easily.
- ◆ Our experts understand the profiles and the related necessities. We are able to source the best fitting candidates for each vacancy.
- ◆ At **Harvest Staffing Services**, we achieve 100% customer satisfaction in our services. We believe that the clients' satisfaction is our success.

Harvest Staffing Services

Our array of services includes Sourcing, Recruiting, Training, and Counselling to help clients and candidates meet a wide variety of needs. Our major role is to assist the organization in the process of HR. We chip in as your HR Partners in providing an array of HR related services. Our experts use their knowledge and experience to solve the most complex challenges of HR with utmost efficiency and pace. You can trust us as HR partner. If you receive our services, you can be sure of getting excellent HR services. We will be a partner to your path in excellence. We remain totally committed to our services. Companies who have already gone into an association with us are largely benefitted from our dedicated services. You can take a feedback from our older clients. They can give you a candid picture of our commitments and standards of services.

Our success is forged upon our personalized, long-term relationships with both our clients and candidates together with an underlying knowledge of the sectors we operate in.

We are unique

- **We work as your Business Partners**
- **At Harvest Staffing Services, we try to align our activities with your business goals**
- **We work as per your time frames**
- **We are confident of our abilities and can take up any Recruitment related challenge**
- **We can search for the right person for the vacancy**
- **At Harvest Staffing Services, we offer free Replacement if the person recruited leaves the job within 3 months of joining**

Harvest Staffing Services

is the Global Leader in Recruitment to Different Sectors.

- ◆ OIL & GAS, REFINERY AND PETROCHEMICAL INDUSTRIES
- ◆ HOSPITALS, CLINICS, PHARMACEUTICAL INDUSTRIES
- ◆ MEDICAL RECRUITMENT COMPANIES IN MIDDLE EAST, AFRICA, EUROPE & CIS
- ◆ CONSTRUCTION INDUSTRY
- ◆ HOSPITALITY INDUSTRY
- ◆ SECURITY INDUSTRY
- ◆ IT / SOFTWARE INDUSTRY
- ◆ PRODUCTION INDUSTRY



RECRUITMENT PROCEDURES

On receipt of the Requirement from the Client, the database is accessed in order to find suitable candidates.

Apart from our Existing large, up-to-date database, we use the Internet and Information Technology to help us constantly build our database on a daily basis.

Candidates can directly visit our website, view our vacancies and apply to us.

After this is done, our panel of expert recruiters view the resumes on a daily basis, shortlist the qualified candidates, and thus add them to our database.

If suitable candidates are not available in the database, we advertise the vacancies in reputed Newspapers in Consultation with the Client.

The resumes are then short listed by our Team of Expert Engineers and Recruitment Consultants, after which the short listed resumes (along with supporting qualification and experience certificates) are forwarded to the Client for further scrutiny.

The Client then sends us a list of the candidates finally short listed by them.

After this is done, the short listed candidates are sent for Trade Tests (wherever required).

If the client desires to Interview them personally, interviews are arranged in Cochin or any other Location in consultation with the client.

A final list of selected candidates is then prepared. The selected candidates are informed accordingly and their Medical check-ups are arranged.

The Client is then requested to send the Visas of selected candidates to complete the Emigration and travel formalities.

After completing all formalities and getting the final clearance from the Client, candidates are made to go through our Orientation Session. The candidates then leave to take up their assignments abroad.

The entire process takes about 2-4 weeks. The time taken for this procedure can be reduced to a large extent depending upon the urgency of the requirement.



ORIENTATION SESSION

At HARVEST, at the time of selection as well as before the departure of the candidate, we take special care in explaining the details of the nature of the particular candidate's job and responsibility. These details include the salary, benefits, working hours, working conditions, and the overall work environment. We also explain to each and every worker the laws prevailing in the particular Country the worker is being deployed to, and also how to maintain a cordial work environment at all times, explaining to them how that in turn would benefit them as well as the Company in the long run.

DOCUMENTS REQUIRED

HARVEST STAFFING SERVICES Requires the following documents from the Overseas Employer in order for us to successfully carry out the Recruitment Drive in India:

- 1.** Demand Letter through eMigrate System online for the number of personnel required mentioning, quantity, salary, duration of contract, other benefits, terms & conditions etc.
- 2.** Power of Attorney through eMigrate System online from the 'Employer' in the name of York Recruitment, authorizing us to advertise, recruits and deploy the required personnel on their behalf.
- 3.** Employment Contract between the Employer and the Employee.
- 4.** A Copy of the Company's Commercial License. The FE Must be registered with Indian Missions in their Particular Country



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